



Archdiocese of St Andrews & Edinburgh

SAFEGUARDING WHISTLEBLOWING POLICY

1. Where a person has concerns about serious malpractice about the response to a Safeguarding matter within the Archdiocese, they can raise this through the Archdiocesan Safeguarding website or by writing to or emailing, the **Diocesan Safeguarding Advisor**.
2. Contact can also be made direct to the Chief Operating Officer.
3. Anyone raising concerns can be assured that no one who reports a concern will suffer any detriment for coming forward, regardless of whether the concern is ultimately substantiated. However, deliberately making false or malicious allegations or making a disclosure for personal gain will be treated very seriously and for employees could be a gross misconduct offence.
4. Concerns raised will be rigorously and impartially investigated and will be referred to the Diocesan Risk Assessment Management Team if appropriate.

Approved by Trustees, 26 Nov 2020.